



**Job Title:** Integrated Pest Management (IPM) Specialist  
**Department:** Production

**Reports to:** Head Grower  
**Salary:** \$16-22/hr DOE

As a top 100 Grower in the U.S., Skagit Horticulture offers an opportunity to work for a company focused on innovation and sustainability to accomplish our goals. We value our employees and expect each individual to perform to their full potential and contribute as a team player. A career at Skagit Horticulture is challenging, rewarding, and satisfying.

**Duties & Responsibilities:**

- Conduct pest and disease scouting reports for Skagit Horticulture facilities
- Apply biological controls across growing sites
- Assist with chemical applications
- Collect, test, and report outcomes of soil samples
- Maintain and present IPM data on crops and locations
- Coordinate submittal of materials to outside laboratories
- Develop visual aids for identification of pests, disease, biological controls along with corresponding crops, timing of outbreaks
- Work with Section Growers on pest problems and solutions
- Collaborate with Head Growers on strategies for sustainable control of pests
- Monitor fertilizer concentrations and calibration of injectors, tanks, booms, hoses
- Provide training to personnel on identification of pests/disease and procedures related to the duties of the IPM program

**Qualifications:**

- Completion of a 4-year degree or higher in Horticulture, Entomology, Biology, or similar OR equivalent work experience in an IPM role
- Ability to work independently
- Proficiency with Microsoft Word, Excel, PowerPoint
- Strong organizational skills and attention to detail
- Willing to work on holidays and weekends as needed
- Able to lift / carry weights up to 50 pounds
- Able to stand / walk/ squat for long periods of time
- Ability to acquire a WA Pesticide Applicators License

**Benefits**

Skagit Horticulture offers an excellent benefits package that includes medical, dental, vision, 401K, and 8 paid vacations.

