



**Job Title:** Load Dock Team Member MV

**Reports to:** Load Dock Team Lead

**Department:** Logistics

**Salary Range:** DOE

A career at Skagit Horticulture is challenging, rewarding, and satisfying. We accomplish our goals when everyone performs to their full potential while contributing as a valuable team player with others in the organization.

**Summary of Duties and Responsibilities:**

The load dock team member will work with the load dock team in assembling plants as well as loading trucks following our operating procedures and lean protocols.

**Leadership:** Skagit Horticulture’s philosophy is to conduct yourself professionally and treat others with respect.

**Primary Duties:**

- Work with load and assembly crews
- Follow team expectations
- Safety – meet or exceed company goals
- Train on all equipment the job requires
- Load and unload trucks
- Check and count orders
- Work nights and some Saturdays /Sundays during peak season
- Other duties as assigned

**Coaching and Training:** You will receive internal coaching and training, should you need additional continuing education, please see your immediate supervisor.

**Required / Preferred Qualifications:**

- Basic Computer Knowledge
- Plant knowledge helpful, but not required.
- Bilingual English/ Spanish preferred
- Able to read and basic math skills
- Lifting of 50lbs





- Experience following Standard Operating Procedures (SOPs)
- Able to multi-task
- Attention to detail.

