



Job Title: Maintenance Tech 4

Reports to: Maintenance Supervisor

Department: Facility Maintenance

Salary Range: DOE

A career at Skagit Horticulture is challenging, rewarding, and satisfying. We accomplish our goals when each individual performs to their full potential while contributing as a valuable team player with others in the organization.

Summary of Duties and Responsibilities

Repair any and all Equipment – Vehicle- municipality on the property. Lead and delegate any technician level 1-3 on tasks required to complete on site repairs and projects. Reports to upper management to get manpower needs and material needs met in order to complete project.

Leadership: Skagit Horticulture promotes the leadership skills you need to become a better leader. Skagit Horticulture's philosophy is to conduct yourself professionally and treat others with respect.

Coaching and Training: You will receive internal coaching and training, should you need additional continuing education, please see your immediate supervisor.

Required / Preferred Qualifications:

- Candidate should have strong people and problem-solving skills.
- Experience in Lean processes is preferred
- Travel between sites (Mount Vernon)
- Weekend on call (This alternates amongst peers)
- Collaborative team member, at work, as well as with customers
- High integrity and respect for confidentiality requirements
- Ability to work an 8, 10 or 12-hour shifts or required necessary hours to meet business requirements
- 2+ years assisting leads with QC productions.
- Strong organization skills and closer attention to detail
- Prior experience is highly desirable including working knowledge
- Ability to identify business process improvements and report existing deficiencies to management
- Experience with authoring Standard Operating Procedures
- Knowledge of HMI devices, VFDs, and other machinery controls
- Experience troubleshooting motors, contactors, relays, and valves
- All other general labor as assigned

Safety

- Ensure that all production and maintenance work areas are kept clean and safe.

